



Health, Safety, Environment & Community

CONFERENCE 2025 | LEARNING & LEADING

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PROGRAM HIGHLIGHTS



RACHAEL ROBERTSON LEADERSHIP LESSONS FROM ANTARCTICA

Rachael led the largest-ever expedition to Antarctica, facing extreme conditions, isolation, and high-pressure decision-making. Her keynote will reveal practical leadership lessons on resilience, teamwork, and leading under pressure.



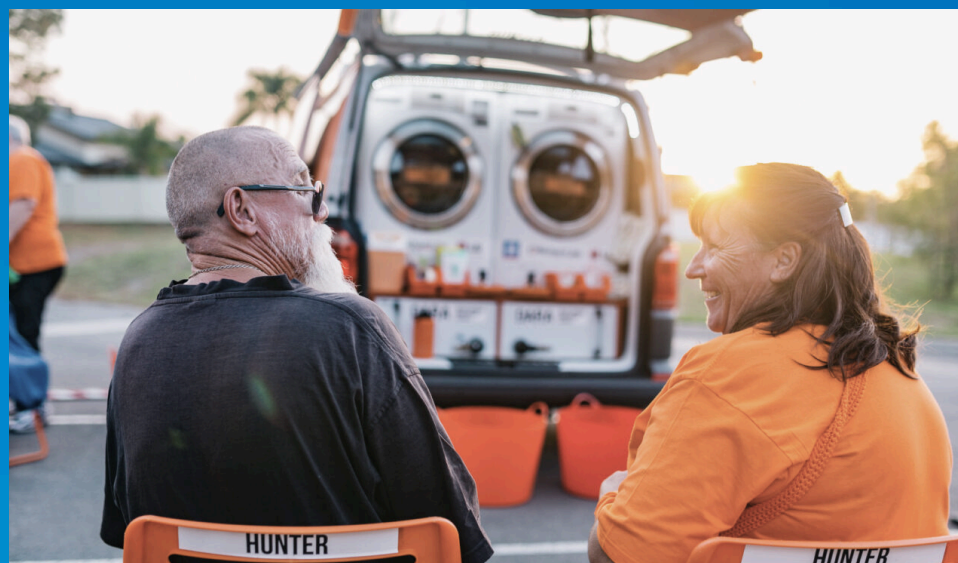
STEPHEN SCHEELER THE FUTURE OF DIGITAL DISRUPTION & A.I.

Former Facebook ANZ CEO, Stephen is one of Australia's top voices on technology, leadership, and transformation. Now CEO of AI startup Omniscient, he will explore how digital disruption and artificial intelligence are reshaping industries, including mining.



YAMINI NAIDU THE POWER OF STORYTELLING FOR LEADERSHIP & TEAMS

As a global expert in business storytelling, Yamini will demonstrate how stories can drive culture, performance, and leadership success. Learn how to harness storytelling to connect with teams, inspire action, and build stronger workplace relationships.



ORANGE SKY LAUNDRY THE POWER OF CONVERSATION

A simple conversation can change a life. Orange Sky Laundry started with a mission to provide free laundry and showers for people experiencing homelessness, but its real impact comes from the connections and conversations it creates. This keynote explores the power of storytelling, empathy, and human connection in driving meaningful change.



MAJOR MATT BARKER LESSONS FROM THE 1996 BLACK HAWK INCIDENT

In this powerful keynote, Major Matt Barker shares insights from the 1996 Black Hawk disaster, one of Australia's most tragic military training accidents. Through firsthand experience, he will explore the critical lessons learned in leadership, resilience, and crisis response, offering valuable takeaways for high-risk industries like mining.



CHRIS DAVITT (WORKSHOP) PRESENTING WITH POWER: FROM COMPLEXITY TO CLARITY

Public speaking is a game-changer. Chris Davitt, founder of Gravitas Training Australia, brings insights from 15 years in finance to help professionals turn complex ideas into engaging, impactful presentations. Using a proven step-by-step formula, this session will equip you with the skills to speak with confidence, captivate your audience, and deliver clear, persuasive messages in any business setting.

SPECIAL EVENTS

THE PITCH

Back by popular demand, The Pitch returns as one of the most inspiring sessions of the event. In this energetic and uplifting session, young mining professionals will share their achievements, career journeys, and vision for the future of mining.

The brightest emerging talent in the industry will 'pitch' to conference delegates, challenging us to think about how we can continue to mine responsibly, now and for generations to come.

WOMEN IN LEADERSHIP

Co-hosted by NSW Minerals Council and WIMnet NSW, this Tuesday evening networking event is open to all mining industry professionals attending the conference or from the local region.

The event will feature past winners of the NSW Women in Mining Awards, sharing their experiences and insights in a panel discussion and Q&A on leadership, diversity, and inclusion.

FUTURE LEADERS CONNECT: WORKSHOP

Back again in 2025 after a hugely successful debut last year, Future Leaders Connect continues to create valuable opportunities for young mining professionals. With the support of Newmont, this free professional development workshop is open to anyone aged 30 and under in the NSW mining industry, whether you're attending the conference or from the local region.

Designed to help you build valuable skills, connect with like-minded peers, and gain insights from industry leaders, this year's session features Australia's #1 Instagram Expert, Edwin Smith.

Join us for "The Business of Your Personal Brand on Social Media," where Edwin will share expert insights on using social media to enhance your professional presence, expand your network, and create new career opportunities.

SOCIAL EVENTS & ENTERTAINMENT

SUNDAY WELCOME DINNER (OPTIONAL EXTRA)

Get to the venue early on Sunday afternoon and join us for dinner thanks to Dust-A-Side Australia. It's a great way to kick things off and catch up with friends ahead of the conference.

MONDAY EVENING & SOCIAL HOUR

We finish the conference content at 4pm on Monday to give you time to rest and relax, catch up on work or connect with family at home before the Awards Dinner. The Wellbeing Hub, sponsored by Breathalyser Sales & Service, will be open in the hotel lobby from 4pm - 6pm.

From 6pm, we begin our Social Hour including pre-dinner drinks and entertainment thanks to Whitehaven Coal.

AWARDS DINNER & ANNUAL KARAOKE COMPETITION

The NSW Mining Health, Safety, Environment & Community (HSEC) Awards are back, along with the highly anticipated Annual Karaoke Competition! Get ready for a night of celebration, entertainment, and fun as we recognise industry excellence and enjoy some unforgettable performances.

TUESDAY NIGHT DINNER (OPTIONAL EXTRA)

After the conference content has concluded, relax and reflect on Tuesday evening with some great grub provided by our food trucks and sponsored by Newmont, for your enjoyment.



NETWORKING LOUNGE & EVENT MARQUEE



Connect with your peers and explore interactive activations in the Team Super Networking Lounge and on the HSEC Live Stage inside the event marquee. Plus, enjoy complimentary barista-made coffee, proudly sponsored by The Bloomfield Group.


CONFERENCE PROGRAM


3 - 6 AUGUST 2025 | RYDGES RESORT HUNTER VALLEY




Sunday 3 August 2025		
3:00 PM	Conference registration opens	Hotel Lobby
4:00 PM	Future leaders connect: professional development workshop Fun and informal session for people aged 30 and under 'The Business Of Your Personal Brand On Social Media' Hosted by Australia's #1 Instagram Expert Edwin Smith <i>Sponsored by Newmont</i>	Location TBC 
6:00 PM	Welcome Dinner (optional extra) <i>Sponsored by Dust-A-Side Australia</i>	Event Marquee 
8:00 PM	Event close	


Monday 4 August 2025		
NSW Mining HSEC Conference <i>Sponsored by Glencore</i>		
6:30 AM	Barista coffee & networking breakfast <i>Sponsored by The Bloomfield Group</i>	Team Super Networking Lounge 
6:30 AM	Conference registration opens	Conference Centre

Conference Session 1 Welcome and Keynote Presentations <i>Sponsored by BHP</i>		
8:30 AM	Jessica Yates & Kate Haberfield Event Hosts <i>Sponsored by Komatsu</i>	Conference Open 
8:35 AM	Uncle Warren Taggart Wonnarua Elder	Welcome to Country
8:45 AM	Rachael Robertson Former Antarctic expedition leader, Chief Ranger and leader	Leadership Lessons from Antarctica
9:35 AM	John Watson Director - Environment & Community, Glencore	Sponsor Remarks
9:45 AM	Stephen Scheeler Founder of the Digital CEO	The Future of Digital Disruption & A.I.


10.30AM	Morning Tea <i>Barista Coffee sponsored by The Bloomfield Group</i>	Team Super Networking Lounge 
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Environment & Community Stream Session 1 Future outlook for mining project assessments in NSW <i>Sponsored by Umwelt</i>			
11:00 AM	Robin Griffin Vice President, Metals and Mining Research, Wood Mackenzie	Global demand for resources - what the future looks like for mining in NSW	
11:30 AM	Samantha Daly Partner, Johnson Winter Slattery	Surviving lawfare - Understanding what's been happening in NSW, who is driving lawfare, the tactics being used and notebale trends	
12:00 PM	Clay Preshaw Executive Director Energy and Resoruces, Assessment and Policy - Department of Planning, Housing and Infrastrucutre	Project assessments in NSW - key policy challenges from the assessments/regulators perspective	


Health & Safety Stream Session 1 WHS Case Studies (incident and emergency management) <i>Sponsored by Idemitsu Australia</i>			
11:00 AM	Presenter to be confirmed	Presentation to be confirmed	
11:35 AM	Alaster Wylie General Manager - Regulation & Compliance Mines Rescue	Learnings from recent rescues / incidents	
12:00 PM	Andrew McColm Chief Investigator, NSW Resources Regulator	Investigating psychosocial incidents	

12:30 PM	Working Lunch <i>Sponsored by industry super fund Team Super</i>		Team Super Networking Lounge
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<div>Environment & Community Stream Session 2</div> <div>Community Engagement</div> <div>Sponsored by Regis Resources</div>			<div>Health & Safety Stream Session 2</div> <div>Culture and Leadership</div> <div>Sponsored by Coal Services</div>		
1:30 PM	Charmaine Saltner Group Manager Indigenous Relations and Community Partnerships, Evolution Mining	Indigenous Community Engagement - Evolution Case Study	1:30 PM	Dr Skye Charry Title TBC	Respect at Work Conversations
	Stephanie Penales ESG & Social Responsibility Lead, Evolution Mining			Steve Williams Executive Director Safer Together	
	Fiona Murfitt VP – Sustainability (HSET, Risk & Social Performance), Evolution Mining				Safer Together: How the Australian Energy Production Industry is collaborating to build a strong, sustainable and psychologically safe culture.
2:00 PM	Presenter to be confirmed	Renewable Energy Projects and Community Engagement			


2:30 PM	Afternoon Tea <i>Barista Coffee sponsored by The Bloomfield Group</i>	Team Super Networking Lounge	 WE CARE. WE DELIVER.
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<div>Conference Session 2</div> <div>Keynote Presentation</div> <div>Sponsored by Bengalla Mining Company</div>					
3:00 PM	Yamini Naidu Economist turned business storyteller	Culture, Performance & Teams: The Power of Storytelling			









4.00pm	Wellness Lounge - massage and light refreshments <i>Sponsored by Breathalyser Sales & Service</i>	Hotel Lobby			
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<div>NSW Mining HSEC Awards Dinner</div> <div>Sponsored by Yancoal</div>					
6:00 PM	Social Hour <i>Sponsored by Whitehaven Coal</i>	Team Super Networking Lounge			
7:00 PM	HSEC Awards Dinner, hosted by Jessica Yates Magician Mike Tyler <i>Entertainment sponsored by Komatsu</i>	Conference Room			
10:00 PM	Annual Karaoke Competition <i>Sponsored by Newmont</i>	Lovedale Bar			
12:00 AM	Event Close				

Tuesday 5 August 2025					
<div>NSW Mining HSEC Conference</div> <div>Sponsored by Glencore</div>					
7:45 AM	Barista coffee <i>Sponsored by The Bloomfield Group</i>	Team Super Networking Lounge	 WE CARE. WE DELIVER.		

<div>Conference Session 3</div> <div>Keynote Presentations</div>					
8:30 AM	Jessica Yates Event Host <i>Sponsored by Komatsu</i>	Conference Open			
8:35 AM	Major Matt Barker Helicopter Pilot	1996 Blackhawk incident, lessons learned			
9:30 AM	Orange Sky Laundry Mobile laundry service for the homeless	The power of conversation			

10.15 AM	Morning Tea <i>Barista Coffee sponsored by The Bloomfield Group</i>	Team Super Networking Lounge	 WE CARE. WE DELIVER.		
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Environment & Community Stream Session 3 Climate Change Policy Challenges <i>Sponsored by EMM Consulting</i>			Health & Safety Stream Session 3 Safety Systems <i>Sponsored by Centennial</i>		
					
10:45 AM	Speaker to be confirmed	Mobile diesel equipment emissions reduction pathways	10:45 AM	Steve Field General Manager Health, Safety & Training Centennial Coal	Centennial Coal's Fatal Risk Assessment Program
11:15 AM	Scott Thomson Managing Director, Coalbed Innovations	NSW open cut coal mine fugitive emissions abatement	11:15 AM	Speaker to be confirmed	AI and safety applications
11:45 AM	Shagofta Ali Director Strategy and Policy, Climate and Environment Protection NSW EPA	NSW EPA Climate Change Action Plan Update - Implications for the Mining Sector	11:45 AM	Doug Kennedy Manager - Training & Development Glencore	Purpose Centred Leadership - redesigned leadership development program and utilised current science around retention and learning to improve outcomes
12:15 PM	Working Lunch <i>Sponsored by industry super fund Team Super</i>				Team Super Networking Lounge
Environment & Community Stream Session 4 Biodiversity Reforms <i>Sponsored by MACH Energy Australia – Mount Pleasant Operations</i>			Health & Safety Stream Session 4 Perspectives on Health		
					
1:15 PM	Speaker to be confirmed	Presentation to be confirmed	1:15 PM	Aaron McGuigan General Manager - Health and Safety Yancoal	Yancoal's Mental Health Program
1:45 PM	Speaker to be confirmed	Presentation to be confirmed	1:45 PM	Speaker to be confirmed	Coal Services Update
2:15 PM	Speaker to be confirmed	NSW Biodiversity reforms	2:15 PM	Nicole Gray The Keil Centre	Stop telling us to be more resilient! Do personal resilience programs have a place in psychosocial hazard management?
2:45 PM	Afternoon Tea <i>Barista Coffee sponsored by The Bloomfield Group</i>		Team Super Networking Lounge		
					
Conference Session 4 The Pitch: Future Leaders 30 & under <i>Sponsored by Newmont</i>					
3:00 PM	Speaker TBC Speaker TBC Speaker TBC Speaker TBC Speaker TBC Speaker TBC Speaker TBC		Young mining professionals 'pitch' the conference on their work & how they're contributing to a responsible NSW mining industry, now and into the future.		
4:00 PM	Conference Close				
Women in Leadership (optional extra) <i>Sponsored by Whitehaven Coal</i>					
5:00 PM	Women in Leadership Co-hosted by the NSW Minerals Council and WIMNet NSW		Social & networking event for all mining industry professionals, women and men, featuring previous winners of the NSW Women in Mining awards on leadership, diversity & inclusion. Doubles as the mid-year event for the WIMnet Mentoring Program 2025.		
6:00 PM	Tuesday Night Dinner (optional extra) Social networking dinner <i>Sponsored by Newmont</i>		Event Marquee		
					

Wednesday 6 August 2025

NSW Mining HSEC Conference
Sponsored by Glencore

GLENCORE

Environment & Community Workshop
Conference Room 1

8:00 AM	Chris Davitt Gravits Training Australia	Presenting with Power: From Complexity to Clarity
12:00 PM	Workshop concludes	

Health & Safety Workshop
Conference Room 2

8:00 AM	Speaker to be confirmed	Presentation on AI in safety
12:00 PM	Workshop concludes	

12:30 PM **NSW Minerals Council Committee Meetings**
By invitation only

PLATINUM



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EVENT PARTNERS



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Thank you to our sponsors, especially Glencore and Yancoal for their generous support.