



**NSW
MINING**

Health, Safety, Environment & Community Conference 2026

LEARNING & LEADING

PLATINUM SPONSORS

GLENCORE



CONFERENCE HIGHLIGHTS

3-4 AUGUST 2026 | RYDGES RESORT HUNTER VALLEY



Inspiring Keynotes

Hear from some of the most compelling voices in industry and beyond, bringing fresh perspectives on productivity, safety, and workplace culture.

- Rethinking Productivity**
A thought-provoking session challenging traditional approaches to productivity and exploring how we can achieve more by doing less.
- Your Leg or Your Life – Dr Jorian Kippax**
A powerful and deeply personal keynote from a leading trauma specialist, highlighting the real-world consequences of safety decisions and the importance of vigilance in high-risk environments.
- Happiness at Work & Beyond – Dr Timothy Sharp (Dr Happy)**
Discover practical strategies to improve wellbeing, resilience, and performance—at work and in life.

The Pitch

Back by popular demand, The Pitch showcases the next generation of mining professionals. In this fast-paced and inspiring session, emerging leaders share their ideas, experiences, and vision for a responsible and sustainable future, challenging us all to think differently about what comes next.

Women in Leadership

Co-hosted with WIMnet NSW, this popular networking event brings together industry professionals to hear from outstanding women in mining. Through a dynamic panel discussion and Q&A, speakers will share insights on leadership, inclusion, and career pathways, sparking meaningful conversation across the sector.

Awards Dinner & Entertainment

Celebrate excellence at the NSW Mining HSEC Awards, the highlight of the conference social calendar. This memorable evening recognises outstanding achievements across health, safety, environment, and community, followed by entertainment and the much-loved Annual Karaoke Competition.

Networking & Social Events

From the Welcome Dinner on Sunday through to the Tuesday Night Out, HSEC 2026 offers multiple opportunities to connect with peers, industry leaders, and new contacts.

- Welcome Dinner** – Kick off the conference and reconnect with colleagues
- Networking Lounge** – The heart of the event, featuring activations and barista coffee
- Wellness Lounge** – A dedicated space to relax and recharge
- Social Hour & Pre-Dinner Drinks** – Connect with colleagues before the Awards Dinner
- Tuesday Night Out** – A relaxed, social way to close out the conference

NEW for 2026: Masterclass Series

This year, we're introducing interactive masterclasses designed to go deeper into the critical challenges facing our industry. These 90-minute sessions provide practical tools, real-world insights, and meaningful discussion.

- Mining's New Cultural Norms: From Tradition to Transformation**
Explore how evolving workforce expectations are reshaping mining culture, and how to balance experience with new ways of working.
- Getting Bad News to Flow in Your Organisation**
Learn how high-performing organisations surface risks early, foster open communication, and build cultures of transparency.
- The Future of ESG and Performance Standards**
Understand the rapidly evolving ESG landscape, emerging global standards, and what they mean for mining organisations.

Thank you to our event sponsors:

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CONFERENCE PROGRAM

3–4 AUGUST 2026 | RYDGES RESORT HUNTER VALLEY



Sunday 2 August

Registration Open

> HSEC Conference sponsored by Glencore

3:00pm – 6.00pm

Hotel Lobby



Welcome Dinner

> Sponsored by Dust-A-Side

6:00pm – 8.00pm

Semillon Foyer



Monday 3 August

Registration Open

> HSEC Conference sponsored by Glencore

6.30am – 8.30am

Hotel Lobby



Barista Coffee & Networking Breakfast

> Sponsored by The Bloomfield Group

6:30am – 8.30am

Team Super Networking Lounge



Conference Session 1

> Sponsored by BHP

8:30am – 10:30am

Conference Centre



MC Welcome

Natasha Beyersdorf

Sponsored by Komatsu



Welcome to Country

Uncle Warren Taggart, Wonnarua Elder

Joshua Paul, of the Wonnarua People

Ministerial Address

The Honourable Courtney Houssos, MLC

Minister for Finance, Minister for Domestic Manufacturing and Government Procurement, and Minister for Natural Resources

Panel Political Discussion

Hosted by Stephen Galilee

CEO, NSW Minerals Council

Sponsor Vote of Thanks

Glencore Australia

Keynote – Your Leg or Your Life

Dr. Jorian Kippax

2026 Tasmanian Australian of the Year | Retrievalist & Retrieval Coordinator – Ambulance Tasmania

Morning Tea

> Sponsored by The Bloomfield Group

10:30am – 11.00am

Team Super Networking Lounge



Health & Safety

Stream Session 1

11:00am – 12:30pm

Conference Centre



Safety in Practice

> Sponsored by Idemitsu

Lessons in Safety from a Mining Mega Project – Oyu Tolgoi

Jo-Anne Dudley

Principal Consultant, Miner Ventures

Improving Investigations Beyond the ICAM

Dr Shane Richardson

Principal Forensic Engineer, Managing Director, Delta V Experts

Embrace Data and Digital Transformations

Misha Fazen

Manager – HSE Systems, Whitehaven

Working Lunch

> Sponsored by Team Super

12:30pm – 1:30pm

Team Super Networking Lounge



Health & Safety

Stream Session 2

1:30pm – 3.00pm

Conference Centre



Building Safer, Respectful Workplaces

> Sponsored by Coal Services

Psychosocial Risk, Artificial Intelligence and the Law

Sarah Goodhew and Paul Cutrone

Partners, Seyfarth Shaw

Psychosocial Risk as a Systems Issue: The Expert Witness Perspective

Dr. Tessa Bailey

CEO & Principal Psychologist, Opus Centre

Program One: Fostering a Mentally Safe & Respectful Workplace

Renata Roberts

Chief Corporate Services Officer, The Bloomfield Group

Environment & Community

Stream Session 1

11:00am – 12:30pm

Breakout Room



Project Assessments in NSW

> Sponsored by Umwelt

How to Get Through the NSW Planning Assessment Process Intact

Nicole Armit

Director & Executive Leader – Major Projects & Approvals, EMM Consulting

EPBC Act Reforms: What They Mean for Projects & Operations

Samantha Daly

Partner, Johnson Winter Slattery

Tackling Agency Coordination in the Assessment Process – an Update on the New Development Coordination Authority

Andre Szczepanski, Director, Agency Systems & Performance

Department of Planning, Housing & Infrastructure

Environment & Community

Stream Session 2

1:30pm – 3.00pm

Breakout Room



Rehabilitation and Biodiversity

> Sponsored by Regis Resources

A Strategic Approach to Offset Sourcing

Matthew Richardson

Founding Partner, Niche

From Closure Costs to Residual Risk: Understanding the Full Liability Profile of a Mine

Chris Gimber

Partner, ERM

Rehabilitation and Closure Execution at Liddell Coal

Ben Clibborn

Environment & Community Manager – Glencore, Liddell

Afternoon Tea Sponsored by The Bloomfield Group	3:00pm – 3:30pm Team Super Networking Lounge	
Conference Session 2 Sponsored by Bengalla Mining Company	3:30pm – 4:15pm Conference Centre	
Keynote – Happiness at Work & Beyond Dr. Timothy Sharp (aka Dr. Happy) Founder & Chief Happiness Officer, The Happiness Institute		
Wellness Lounge Sponsored by Breathalyser Sales & Services	4:15pm – 6:00pm Hotel Lobby	
Social Hour Sponsored by Whitehaven Coal	6:00pm – 7:00pm Team Super Networking Lounge	
HSEC Awards Dinner Sponsored by Yancoal	7:00pm – 10:00pm Conference Centre	
Annual Karaoke Competition Sponsored by Newmont	10:00pm – 12:00pm Lovedale Bar	

Tuesday 4 August

Barista Coffee Sponsored by The Bloomfield Group	7:45am – 8.30am Team Super Networking Lounge	
Conference Session 3	8:30am – 9:30am Conference Centre	
Keynote – Rethinking Productivity Donna McGeorge Author, Speaker, Subtraction Specialist		
Refreshment Break Sponsored by The Bloomfield Group	9:30am – 10:00am Team Super Networking Lounge	
Health & Safety Stream Session 3	10:00am – 11:00am Conference Centre	
High Reliability Mining Sponsored by Centennial		
High Reliability Mining: Merging HOP Thinking with Fatal Risk Control Corrie Pitzer CEO, Safemap		
Environment & Community Stream Session 3	10:00am – 11.00am Breakout Room	
Community Sponsored by EMM Consulting		
Activism Trends in the Mining Sector Lance Truong Associate Director, Control Risks		
Communiy Benefits Kylie Cochrane Principal, Engagement & Change Advisory, Aurecon		
Morning Tea Sponsored by The Bloomfield Group	11:00am – 11:30am Team Super Networking Lounge	
Masterclass 1 of 3 11:30am – 1:00pm Conference Centre	Masterclass 2 of 3 11:30am – 1:00pm Conference Centre	
Mining's New Cultural Norms: From Tradition to Transformation Paul Schott, Director, Paul Schott Enterprises Sponsored by Newmont	Getting Bad News to Flow in Your Organisation Jodi Goodall, Head of Organisational Reliability, Brady Heywood	

The mining sector is entering a new era where cultural expectations are shifting as quickly as technology and operational practices. The pressures of flexible work arrangements, increased automation, diverse workforces, and heightened psychological hazards, are reshaping what it means to contribute positively to a mining workplace. Mining has long relied on strong traditions with clear hierarchies, direct communication, and a focus on physical safety and production. These practices played an important role in building resilient operations and capable teams. However, the expectations placed on leaders and employees have shifted more in the past five years than in the previous two decades. These changes are no longer optional and have significant financial and cultural costs to a business if adjustments are not made.

How do we honour the experiences of the past in mining while also understanding changes are needed to adapt to a modern context? Experienced workers carry deep operational knowledge and proven ways of working that have served the sector well for decades. At the same time, newer staff are entering the industry with different expectations around communication, technology, workplace culture, and flexibility.

These differing perspectives can sometimes create tension as teams navigate how best to combine established practices with emerging approaches. The challenge for modern mining is to find ways for experience and new thinking to work together to strengthen safety, performance, and team cohesion. The challenge for today's leaders and teams is not to abandon the strengths of the past, but to adapt them in ways that support modern expectations and sustain performance.

This interactive 90-minute workshop explores these emerging cultural challenges and offers practical ways for people at every level of the organisation to adapt and thrive.

The highest-performing organisations in the world—particularly those operating in high-risk industries—share a defining capability: they learn from their failures early and systematically. They cultivate an environment where bad news flows freely, creating a 'chronic unease' or healthy scepticism about how risks are managed. But in reality, moving bad news upward in an organisation is incredibly hard. From the frontline to senior executives, people naturally hesitate to raise concerns, highlight vulnerabilities, or challenge overly optimistic narratives. Leaders can unknowingly influence this dynamic, and critical insights can be lost long before they reach decision-makers.

This masterclass gives participants an engaging and practical experience in how to identify the right kinds of “bad news,” how to generate more of it, and how to remove the organisational barriers that stop it flowing to where it needs to go. Through hands-on activities that weave in theory and lived experience, participants will explore:

- What “bad news” we should learn from
- The human psyche and why people at every level hesitate to share bad news
- How organisations can unintentionally suppress the signals they most need
- Practical mechanisms and behaviours that enable open, timely upward communication
- How world-class organisations build and sustain cultures of transparency and early learning

Designed for leaders, supervisors, technical specialists, and frontline experts, this 90-minute session provides a multi-level perspective—from the shop floor to the C-suite. Participants will leave with actionable approaches to improve organisational learning, strengthen risk awareness, and prevent major accidents.



The Future of ESG & the Evolving Landscape of Performance Standards & Disclosures

Chris McCombe, General Manager, Minerals Council of Australia

Environmental, Social and Governance (ESG) performance has long been recognised as fundamental to how the industry operates. Over the past two decades, ESG performance has shifted from complementary to core business for mining—driven by the need to manage ESG risk effectively, social licence, investor pressure, regulatory change, and more recently, the rise of responsible sourcing. In response, ESG expectations have increasingly been formalised—shifting from high-level policy commitments to voluntary standards that aim to improve the consistency and credibility of management practices and disclosures. Over time, the standards landscape has become increasingly crowded. The growth of voluntary performance standards, commodity-specific responsible sourcing initiatives, and mandatory disclosure requirements has increased complexity, burden and confusion for companies.

In response to this complexity — and the burden it can create— a rationalisation phase is underway. Since 2023, the International Council on Mining and Metals, the World Gold Council, TSM (represented by the Mining Association of Canada), and The Copper Mark have been working to converge their four standards into a single global mining standard: the Consolidated Mining Standards Initiative (CMSI). As a TSM partner, the MCA is working with the initiative.

This Masterclass gives participants an engaging and practical overview of ESG trends in the Australian mining industry. Participants will gain an understanding of the standards landscape and what it means for companies and key industry stakeholders, plus tips for companies starting their own standards journey—including future transitioning to the CMSI.

Working Lunch

Sponsored by Team Super

1:00pm – 2:00pm
Team Super Networking Lounge



Health & Safety

Stream Session 4

2:00pm – 3.00pm
Conference Centre



Industry Work Health & Safety Update

Sponsored by Yancoal

Updates from the Resources Regulator
Anthony Margetts
Chief Inspector of Mines, Resources Regulator

Coal Services Update
Angela Hunter
CEO, Coal Services

Environment & Community

Stream Session 4

2:00pm – 3.00pm
Breakout Room



Climate Change

Sponsored by MACH Energy

NSW Coal Sector Emissions: The Path Behind and the Road Ahead
Dr Kaydy Pinetown, Team Leader, Net Zero Emissions Modelling
NSW Department of Climate Change, Energy, the Environment & Water

Insights from the First Year of AASB S2 Reporting
Iain Hornshaw
Manager – Sustainability, Yancoal

Afternoon Tea

Sponsored by The Bloomfield Group

3:00pm – 3:30pm
Team Super Networking Lounge



Conference Session 4 – The Pitch

Sponsored by Newmont

3:30pm – 4:30pm
Conference Centre



Real-Time Ventilation & Emissions Monitoring for Safer Mining
Tom Koford
Ventilation Engineer, GM3

Strengthening Information Governance Through DocHaven
Dayna Maloney
Specialist – HSE Systems, Whitehaven

A New Digital Platform for Environmental & Rehabilitation Management
Alison Quiroz
Environmental Advisor, Whitehaven

Wi-Fi: The Digital Backbone of Modern Mining
Campbell Martin
Undergraduate Electrical Engineer, Bengalla

Rethinking Waste Recycling
Emily Marchidan
Environmental Graduate, Thiess

Stress Cell Monitoring: Building Confidence in Environmental Protection
Jessica Taylor
Environment & Community Officer, Glencore

Native Plant Translocation Program for Biodiversity Conservation
Ezra Gibson
Environmental Compliance Officer, Whitehaven

Women in Leadership

Sponsored by Whitehaven Coal

5:00pm – 7:00pm
Conference Centre



Panel Discussion

Facilitated by Jessica Rouse:
Casey Martin, Underground Bogger Operator & Tele-Remote Operator, Alkane Resources
Danica Tyrrell, Senior Analyst, Site Asset Operations Centre, Newmont, and
Taleigha Everingham-Potts, Automotive Electrician, Evolution Mining Northparkes

Tuesday Night Dinner

Sponsored by Newmont

6:00pm – 8:00pm
Offsite: NINETEEN Hunter Valley

