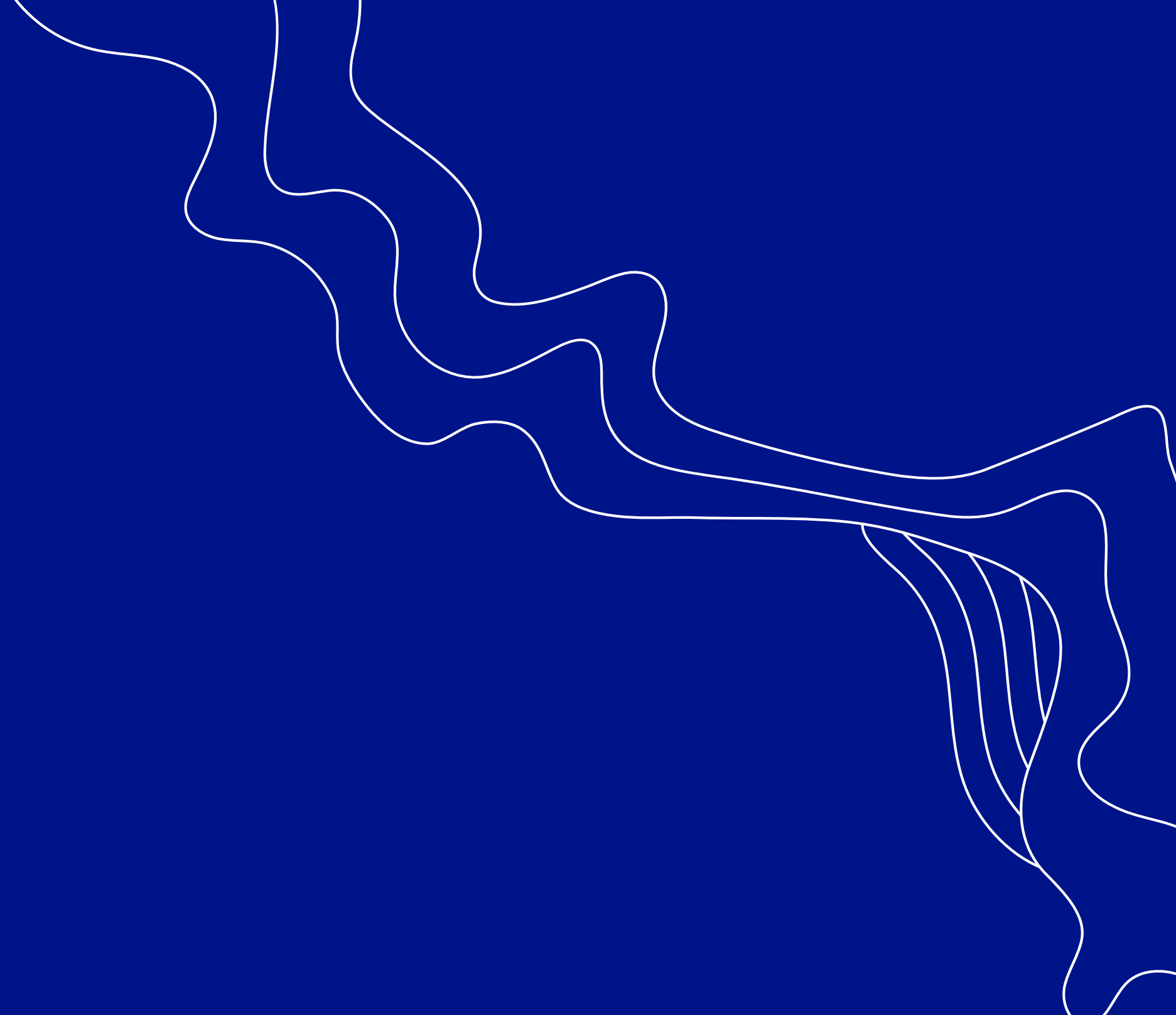




**NSW
MINING**



Health, Safety, Environment & Community Conference 2026

LEARNING & LEADING

PLATINUM SPONSORS

GLENCORE



CONFERENCE HIGHLIGHTS

3-4 AUGUST 2026 | RYDGES RESORT HUNTER VALLEY



Inspiring Keynotes

Hear from some of the most compelling voices in industry and beyond, bringing fresh perspectives on productivity, safety, and workplace culture.

- **Rethinking Productivity**
A thought-provoking session challenging traditional approaches to productivity and exploring how we can achieve more by doing less.
- **Your Leg or Your Life – Dr Jorian Kippax**
A powerful and deeply personal keynote from a leading trauma specialist, highlighting the real-world consequences of safety decisions and the importance of vigilance in high-risk environments.
- **Happiness at Work & Beyond – Dr Timothy Sharp (Dr Happy)**
Discover practical strategies to improve wellbeing, resilience, and performance—at work and in life.

NEW for 2026: Masterclass Series

This year, we're introducing interactive masterclasses designed to go deeper into the critical challenges facing our industry. These 90-minute sessions provide practical tools, real-world insights, and meaningful discussion.

- **Mining's New Cultural Norms: From Tradition to Transformation**
Explore how evolving workforce expectations are reshaping mining culture, and how to balance experience with new ways of working.
- **Getting Bad News to Flow in Your Organisation**
Learn how high-performing organisations surface risks early, foster open communication, and build cultures of transparency.
- **The Future of ESG and Performance Standards**
Understand the rapidly evolving ESG landscape, emerging global standards, and what they mean for mining organisations.

The Pitch

Back by popular demand, The Pitch showcases the next generation of mining professionals. In this fast-paced and inspiring session, emerging leaders share their ideas, experiences, and vision for a responsible and sustainable future, challenging us all to think differently about what comes next.

Women in Leadership

Co-hosted with WIMnet NSW, this popular networking event brings together industry professionals to hear from outstanding women in mining. Through a dynamic panel discussion and Q&A, speakers will share insights on leadership, inclusion, and career pathways, sparking meaningful conversation across the sector.

Awards Dinner & Entertainment

Celebrate excellence at the NSW Mining HSEC Awards, the highlight of the conference social calendar. This memorable evening recognises outstanding achievements across health, safety, environment, and community, followed by entertainment and the much-loved Annual Karaoke Competition.

Networking & Social Events

From the Welcome Dinner on Sunday through to the Tuesday Night Out, HSEC 2026 offers multiple opportunities to connect with peers, industry leaders, and new contacts.

- **Welcome Dinner** – Kick off the conference and reconnect with colleagues
- **Networking Lounge** – The heart of the event, featuring activations and barista coffee
- **Wellness Lounge** – A dedicated space to relax and recharge
- **Social Hour & Pre-Dinner Drinks** – Connect with colleagues before the Awards Dinner
- **Tuesday Night Out** – A relaxed, social way to close out the conference

Thank you to our event sponsors:

Platinum

GLENCORE



Gold

Whitehaven

BHP

Newmont



TEAM SUPER
TRANSPORT, ENERGY AND MINING

KOMATSU
JOY



Silver

REGIS
RESOURCES LTD



MACHEnergy
Mount Pleasant Operation

EMM
creating opportunities

THE Bloomfield
GROUP
WE CARE. WE DELIVER.

CENTENNIAL

umwelt

idemitsu

Bronze

Evolution
MINING

BOWDENS
SILVER



THISSL

COALLSL

Partners

newpsych psychologists



CONFERENCE PROGRAM

3-4 AUGUST 2026 | RYDGES RESORT HUNTER VALLEY



Sunday 2 August

Registration Open

➤ HSEC Conference sponsored by Glencore

3:00pm - 6:00pm
Hotel Lobby

GLENCORE

Welcome Dinner

➤ Sponsored by Dust-A-Side

6:00pm - 8:00pm
Semillon Foyer



Monday 3 August

Registration Open

➤ HSEC Conference sponsored by Glencore

6:30am - 8:30am
Hotel Lobby

GLENCORE

Barista Coffee & Networking Breakfast

➤ Sponsored by The Bloomfield Group

6:00am - 8:00am
Team Super Networking Lounge



Conference Session 1

➤ Sponsored by BHP

8:30am - 10:30am
Conference Centre

BHP

MC Welcome
Natasha Beyersdorf
Sponsored by Komatsu



Welcome to Country
Uncle Warren Taggart, Wonnarua Elder
Joshua Paul, of the Wonnarua People

Ministerial Address
The Honourable Courtney Houssos, MLC
Minister for Finance, Minister for Domestic Manufacturing and Government Procurement, and Minister for Natural Resources

Opening Keynote
Watch this space!
Someone exciting is being confirmed.

Sponsor Vote of Thanks
TBC
Glencore Australia

Keynote - Your Leg or Your Life
Dr. Jorian Kippax
Australian Medical Assistance Team (AUSMAT) | 2026 Tasmanian Australian of the Year

Morning Tea

➤ Sponsored by The Bloomfield Group

10:30am - 11:00am
Team Super Networking Lounge



Health & Safety

Stream Session 1

11:00am - 12:30pm
Conference Centre



Safety in Practice

➤ Sponsored by Idemitsu

Lessons in Safety from a Mining Mega Project - Oyu Tolgoi
Jo-Anne Dudley
Principal Consultant, Miner Ventures

Speaker
Watch this space!
Coming soon.

Embrace Data and Digital Transformations
Misha Fazen
Manager - HSE Systems, Whitehaven

Environment & Community

Stream Session 1

11:00am - 12:30pm
Breakout Room



Project Assessments in NSW

➤ Sponsored by Umwelt

How to Get Through the NSW Planning Assessment Process Intact
Nicole Armit
Director & Executive Leader - Major Projects & Approvals, EMM Consulting

EPBC Act Reforms: What They Mean for Projects & Operations
Samantha Daly
Partner, Johnson Winter Slattery

Tackling Agency Coordination in the Assessment Process - an Update on the New Development Coordination Authority
Andre Szczepanski, Director, Agency Systems & Performance
Department of Planning, Housing & Infrastructure

Working Lunch

➤ Sponsored by Team Super

12:30m - 1:30pm
Team Super Networking Lounge



Health & Safety

Stream Session 2

1:30pm - 3:00pm
Conference Centre



Building Safer, Respectful Workplaces

➤ Sponsored by Coal Services

Psychosocial Risk, Artificial Intelligence and the Law
Sarah Goodhew and Paul Cutrone
Partners, Seyfarth Shaw

Program One: Fostering a Mentally Safe & Respectful Workplace
Renata Roberts
Chief Corporate Services Officer, The Bloomfield Group

Psychosocial Risk as a Systems Issue: The Expert Witness Perspective
Dr. Tessa Bailey
CEO & Principal Psychologist, Opus Centre

Environment & Community

Stream Session 2

1:30pm - 3:00pm
Breakout Room



Rehabilitation and Biodiversity

➤ Sponsored by Regis Resources

A Strategic Approach to Offset Sourcing
Dr. Amanda Griffith
Manager - Natural Capital, Niche

From Closure Costs to Residual Risk: Understanding the Full Liability Profile of a Mine
Chris Gimber
Partner, ERM

Rehabilitation and Closure Execution at Liddell Coal
Ben Clibborn
Environment & Community Manager - Glencore, Liddell

Afternoon Tea

➤ Sponsored by The Bloomfield Group

3:00pm – 3:30pm
Team Super Networking Lounge



Conference Session 2

➤ Sponsored by Bengalla Mining Company

3:30pm – 4:15pm
Conference Centre



Keynote – Happiness at Work & Beyond
Dr. Timothy Sharp (aka Dr. Happy)
Founder & Chief Happiness Officer, The Happiness Institute

Wellness Lounge

➤ Sponsored by Breathalyser Sales & Services

4:15pm – 6:00pm
Hotel Lobby



Social Hour

➤ Sponsored by Whitehaven Coal

6:00pm – 7:00pm
Team Super Networking Lounge



HSEC Awards Dinner

➤ Sponsored by Yancoal

7:00pm – 10:00pm
Conference Centre



Annual Karaoke Competition

➤ Sponsored by Newmont

10:00pm – 12:00pm
Lovedale Bar



Tuesday 4 August

Barista Coffee

➤ Sponsored by The Bloomfield Group

7:45am – 8:30am
Team Super Networking Lounge



Conference Session 3

➤

8:30am – 9:30am
Conference Centre

Keynote – Rethinking Productivity
Donna McGeorge
Author, Speaker, Subtraction Specialist

Refreshment Break

➤ Sponsored by The Bloomfield Group

9:30am – 10:00am
Team Super Networking Lounge



Health & Safety

Stream Session 3

10:00am – 11:00am
Conference Centre



High Reliability Mining

➤ Sponsored by Centennial

High Reliability Mining: Merging HOP Thinking with Fatal Risk Control
Corrie Pitzer
CEO, Safemap

Environment & Community

Stream Session 3

10:00am – 11:00am
Breakout Room



Community

➤ Sponsored by EMM Consulting

Activism Trends in the Mining Sector
Lance Truong
Associate Director, Control Risks

Community Benefits
Kylie Cochrane
Principal, Engagement & Change Advisory, Aurecon

Morning Tea

➤ Sponsored by The Bloomfield Group

11:00am – 11:30am
Team Super Networking Lounge



Masterclass 1 of 3

11:30am – 1:00pm
Conference Centre

Masterclass 2 of 3

11:30am – 1:00pm
Conference Centre

Mining's New Cultural Norms: From Tradition to Transformation

➤ Paul Schott, Director, Paul Schott Enterprises

Getting Bad News to Flow in Your Organisation

➤ Jodi Goodall, Head of Organisational Reliability, Brady Heywood

The mining sector is entering a new era where cultural expectations are shifting as quickly as technology and operational practices. The pressures of flexible work arrangements, increased automation, diverse workforces, and heightened psychological hazards, are reshaping what it means to contribute positively to a mining workplace. Mining has long relied on strong traditions with clear hierarchies, direct communication, and a focus on physical safety and production. These practices played an important role in building resilient operations and capable teams. However, the expectations placed on leaders and employees have shifted more in the past five years than in the previous two decades. These changes are no longer optional and have significant financial and cultural costs to a business if adjustments are not made.

How do we honour the experiences of the past in mining while also understanding changes are needed to adapt to a modern context? Experienced workers carry deep operational knowledge and proven ways of working that have served the sector well for decades. At the same time, newer staff are entering the industry with different expectations around communication, technology, workplace culture, and flexibility.

These differing perspectives can sometimes create tension as teams navigate how best to combine established practices with emerging approaches. The challenge for modern mining is to find ways for experience and new thinking to work together to strengthen safety, performance, and team cohesion. The challenge for today's leaders and teams is not to abandon the strengths of the past, but to adapt them in ways that support modern expectations and sustain performance.

This interactive 90-minute workshop explores these emerging cultural challenges and offers practical ways for people at every level of the organisation to adapt and thrive.

The highest-performing organisations in the world—particularly those operating in high-risk industries—share a defining capability: they learn from their failures early and systematically. They cultivate an environment where bad news flows freely, creating a 'chronic unease' or healthy scepticism about how risks are managed. But in reality, moving bad news upward in an organisation is incredibly hard. From the frontline to senior executives, people naturally hesitate to raise concerns, highlight vulnerabilities, or challenge overly optimistic narratives. Leaders can unknowingly influence this dynamic, and critical insights can be lost long before they reach decision-makers.

This masterclass gives participants an engaging and practical experience in how to identify the right kinds of "bad news," how to generate more of it, and how to remove the organisational barriers that stop it flowing to where it needs to go. Through hands-on activities that weave in theory and lived experience, participants will explore:

- What "bad news" we should learn from
- The human psyche and why people at every level hesitate to share bad news
- How organisations can unintentionally suppress the signals they most need
- Practical mechanisms and behaviours that enable open, timely upward communication
- How world-class organisations build and sustain cultures of transparency and early learning

Designed for leaders, supervisors, technical specialists, and frontline experts, this 90-minute session provides a multi-level perspective—from the shop floor to the C-suite. Participants will leave with actionable approaches to improve organisational learning, strengthen risk awareness, and prevent major accidents.

The Future of ESG & the Evolving Landscape of Performance Standards & Disclosures

➤ Chris McCombe, General Manager, Minerals Council of Australia

Environmental, Social and Governance (ESG) performance has long been recognised as fundamental to how the industry operates. Over the past two decades, ESG performance has shifted from complementary to core business for mining—driven by the need to manage ESG risk effectively, social licence, investor pressure, regulatory change, and more recently, the rise of responsible sourcing. In response, ESG expectations have increasingly been formalised—shifting from high-level policy commitments to voluntary standards that aim to improve the consistency and credibility of management practices and disclosures. Over time, the standards landscape has become increasingly crowded. The growth of voluntary performance standards,

commodity-specific responsible sourcing initiatives, and mandatory disclosure requirements has increased complexity, burden and confusion for companies. In response to this complexity — and the burden it can create— a rationalisation phase is underway. Since 2023, the International Council on Mining and Metals, the World Gold Council, TSM (represented by the Mining Association of Canada), and The Copper Mark have been working to converge their four standards into a single global mining standard: the Consolidated Mining Standards Initiative (CMSI). As a TSM partner, the MCA is working with the initiative. This Masterclass gives participants an engaging and practical overview of ESG trends in the Australian mining industry.

Participants will gain an understanding of the standards landscape and what it means for companies and key industry stakeholders, plus tips for companies starting their own standards journey—including future transitioning to the CMSI.

Working Lunch

➤ Sponsored by Team Super

1:00pm – 2:00pm
Team Super Networking Lounge



Health & Safety
Stream Session 4

2:00pm – 3:00pm
Conference Centre

Industry Work Health & Safety Update

➤ Sponsored by Coal Services



Updates from the Resources Regulator
Anthony Margetts
Chief Inspector of Mines, Resources Regulator

Coal Services Update
Angela Hunter
CEO, Coal Services

Environment & Community
Stream Session 4

2:00pm – 3:00pm
Breakout Room



Climate Change

➤ Sponsored by MACH Energy

NSW Coal Sector Emissions: The Path Behind and the Road Ahead
Dr Kaydy Pinetown, Team Leader, Net Zero Emissions Modelling
NSW Department of Climate Change, Energy, the Environment & Water

Insights from the First Year of AASB S2 Reporting
Iain Hornshaw
Manager – Sustainability, Yancoal

Afternoon Tea

➤ Sponsored by The Bloomfield Group

3:00pm – 3:30pm
Team Super Networking Lounge



Conference Session 4 – The Pitch

➤ Sponsored by Newmont

3:30pm – 4:30pm
Conference Centre



Pitch presenter to be announced
Title
Company

Pitch presenter to be announced
Title
Company

Pitch presenter to be announced
Title
Company

Pitch presenter to be announced
Title
Company

Pitch presenter to be announced
Title
Company

Women in Leadership

➤ Sponsored by Whitehaven Coal

5:00pm – 7:00pm
Conference Centre



Tuesday Night Dinner

➤ Sponsored by Newmont

6:00pm – 8:00pm
Offsite: NINETEEN Hunter Valley



Wednesday 5 August

NSW Minerals Council Committee Meetings

➤ By invitation only

9:00am – 12:00pm
Vintage Rooms

