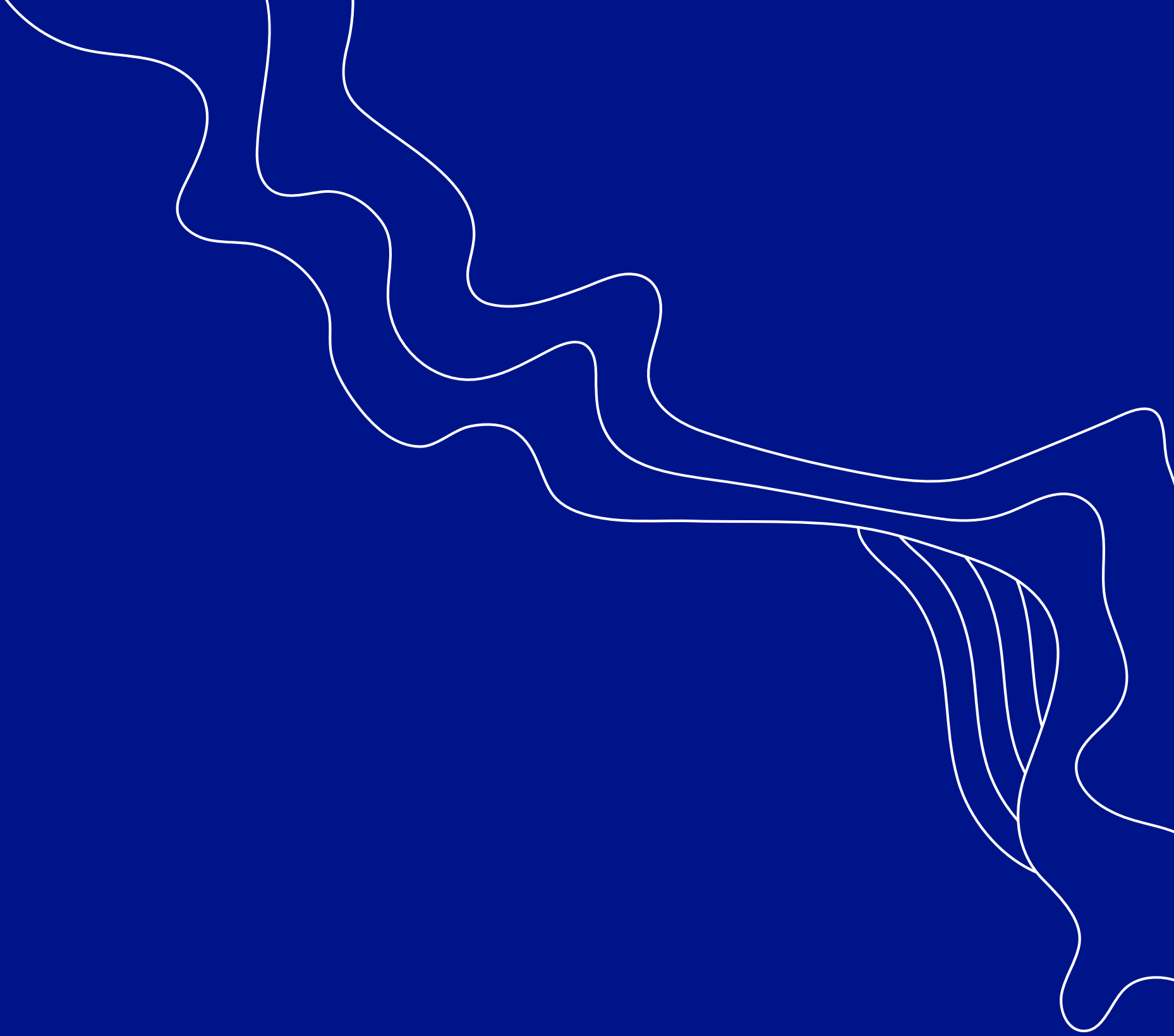




**NSW  
MINING**



# Health, Safety, Environment & Community Conference 2026

LEARNING & LEADING

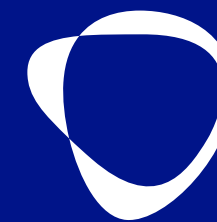
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# CONFERENCE HIGHLIGHTS

3-4 AUGUST 2026 | RYDGES RESORT HUNTER VALLEY



## Inspiring Keynotes

Hear from some of the most compelling voices in industry and beyond, bringing fresh perspectives on productivity, safety, and workplace culture.

- **Rethinking Productivity**  
A thought-provoking session challenging traditional approaches to productivity and exploring how we can achieve more by doing less.
- **Your Leg or Your Life – Dr Jorian Kippax**  
A powerful and deeply personal keynote from a leading trauma specialist, highlighting the real-world consequences of safety decisions and the importance of vigilance in high-risk environments.
- **Happiness at Work & Beyond – Dr Timothy Sharp (Dr Happy)**  
Discover practical strategies to improve wellbeing, resilience, and performance—at work and in life.

## NEW for 2026: Masterclass Series

This year, we're introducing interactive masterclasses designed to go deeper into the critical challenges facing our industry. These 90-minute sessions provide practical tools, real-world insights, and meaningful discussion.

- **Mining's New Cultural Norms: From Tradition to Transformation**  
Explore how evolving workforce expectations are reshaping mining culture, and how to balance experience with new ways of working.
- **Getting Bad News to Flow in Your Organisation**  
Learn how high-performing organisations surface risks early, foster open communication, and build cultures of transparency.
- **The Future of ESG and Performance Standards**  
Understand the rapidly evolving ESG landscape, emerging global standards, and what they mean for mining organisations.

## The Pitch

Back by popular demand, The Pitch showcases the next generation of mining professionals. In this fast-paced and inspiring session, emerging leaders share their ideas, experiences, and vision for a responsible and sustainable future, challenging us all to think differently about what comes next.

## Women in Leadership

Co-hosted with WIMnet NSW, this popular networking event brings together industry professionals to hear from outstanding women in mining. Through a dynamic panel discussion and Q&A, speakers will share insights on leadership, inclusion, and career pathways, sparking meaningful conversation across the sector.

## Awards Dinner & Entertainment

Celebrate excellence at the NSW Mining HSEC Awards, the highlight of the conference social calendar. This memorable evening recognises outstanding achievements across health, safety, environment, and community, followed by entertainment and the much-loved Annual Karaoke Competition.

## Networking & Social Events

From the Welcome Dinner on Sunday through to the Tuesday Night Out, HSEC 2026 offers multiple opportunities to connect with peers, industry leaders, and new contacts.

- **Welcome Dinner** – Kick off the conference and reconnect with colleagues
- **Networking Lounge** – The heart of the event, featuring activations and barista coffee
- **Wellness Lounge** – A dedicated space to relax and recharge
- **Social Hour & Pre-Dinner Drinks** – Connect with colleagues before the Awards Dinner
- **Tuesday Night Out** – A relaxed, social way to close out the conference

Thank you to our event sponsors:

### Platinum

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# CONFERENCE PROGRAM

3-4 AUGUST 2026 | RYDGES RESORT HUNTER VALLEY



## Sunday 2 August

### Registration Open

HSEC Conference sponsored by Glencore

3:00pm - 6:00pm  
Hotel Lobby

GLENCORE

### Welcome Dinner

Sponsored by Dust-A-Side

6:00pm - 8:00pm  
Semillon Foyer



## Monday 3 August

### Registration Open

HSEC Conference sponsored by Glencore

6:30am - 8:30am  
Hotel Lobby

GLENCORE

### Barista Coffee & Networking Breakfast

Sponsored by The Bloomfield Group

6:00am - 8:00am  
Team Super Networking Lounge



### Conference Session 1

Sponsored by BHP

8:30am - 10:30am  
Conference Centre

BHP

MC Welcome  
Natasha Beyersdorf  
Sponsored by Komatsu



Welcome to Country  
Uncle Warren Taggart, Wonnarua Elder  
Joshua Paul, of the Wonnarua People

Ministerial Address  
The Honourable Courtney Houssos, MLC  
Minister for Finance, Minister for Domestic Manufacturing and Government Procurement, and Minister for Natural Resources

Opening Keynote  
Watch this space!  
Someone exciting is being confirmed.

Sponsor Vote of Thanks  
TBC  
Glencore Australia

Keynote - Your Leg or Your Life  
Dr. Jorian Kippax  
Australian Medical Assistance Team (AUSMAT) | 2026 Tasmanian Australian of the Year

### Morning Tea

Sponsored by The Bloomfield Group

10:30am - 11:00am  
Team Super Networking Lounge



### Health & Safety

Stream Session 1

11:00am - 12:30pm  
Conference Centre



### Safety in Practice

Sponsored by Idemitsu

Lessons in Safety from a Mining Mega Project - Oyu Tolgoi  
Jo-Anne Dudley  
Principal Consultant, Miner Ventures

Speaker  
Watch this space!  
Coming soon.

Embrace Data and Digital Transformations  
Misha Fazen  
Manager - HSE Systems, Whitehaven

### Environment & Community

Stream Session 1

11:00am - 12:30pm  
Breakout Room



### Project Assessments in NSW

Sponsored by Umwelt

How to Get Through the NSW Planning Assessment Process Intact  
Nicole Armit  
Director & Executive Leader - Major Projects & Approvals, EMM Consulting

EPBC Act Reforms: What They Mean for Projects & Operations  
Samantha Daly  
Partner, Johnson Winter Slattery

Tackling Agency Coordination in the Assessment Process - an Update on the New Development Coordination Authority  
Andre Szczepanski, Director, Agency Systems & Performance  
Department of Planning, Housing & Infrastructure

### Working Lunch

Sponsored by Team Super

12:30m - 1:30pm  
Team Super Networking Lounge



### Health & Safety

Stream Session 2

1:30pm - 3:00pm  
Conference Centre



### Building Safer, Respectful Workplaces

Sponsored by Coal Services

Psychosocial Risk, Artificial Intelligence and the Law  
Sarah Goodhew and Paul Cutrone  
Partners, Seyfarth Shaw

Program One: Fostering a Mentally Safe & Respectful Workplace  
Renata Roberts  
Chief Corporate Services Officer, The Bloomfield Group

Psychosocial Risk as a Systems Issue: The Expert Witness Perspective  
Dr. Tessa Bailey  
CEO & Principal Psychologist, Opus Centre

### Environment & Community

Stream Session 2

1:30pm - 3:00pm  
Breakout Room



### Rehabilitation and Biodiversity

Sponsored by Regis Resources

A Strategic Approach to Offset Sourcing  
Matthew Richardson  
Founding Partner, Niche

From Closure Costs to Residual Risk: Understanding the Full Liability Profile of a Mine  
Chris Gimber  
Partner, ERM

Rehabilitation and Closure Execution at Liddell Coal  
Ben Clibborn  
Environment & Community Manager - Glencore, Liddell

### Afternoon Tea

➤ Sponsored by The Bloomfield Group

3:00pm – 3:30pm  
Team Super Networking Lounge



### Conference Session 2

➤ Sponsored by Bengalla Mining Company

3:30pm – 4:15pm  
Conference Centre



Keynote – Happiness at Work & Beyond  
Dr. Timothy Sharp (aka Dr. Happy)  
Founder & Chief Happiness Officer, The Happiness Institute

### Wellness Lounge

➤ Sponsored by Breathalyser Sales & Services

4:15pm – 6:00pm  
Hotel Lobby



### Social Hour

➤ Sponsored by Whitehaven Coal

6:00pm – 7:00pm  
Team Super Networking Lounge



### HSEC Awards Dinner

➤ Sponsored by Yancoal

7:00pm – 10:00pm  
Conference Centre



### Annual Karaoke Competition

➤ Sponsored by Newmont

10:00pm – 12:00pm  
Lovedale Bar



## Tuesday 4 August

### Barista Coffee

➤ Sponsored by The Bloomfield Group

7:45am – 8:30am  
Team Super Networking Lounge



### Conference Session 3

➤

8:30am – 9:30am  
Conference Centre

Keynote – Rethinking Productivity  
Donna McGeorge  
Author, Speaker, Subtraction Specialist

### Refreshment Break

➤ Sponsored by The Bloomfield Group

9:30am – 10:00am  
Team Super Networking Lounge



### Health & Safety

Stream Session 3

10:00am – 11:00am  
Conference Centre



### High Reliability Mining

➤ Sponsored by Centennial

High Reliability Mining: Merging HOP Thinking with Fatal Risk Control  
Corrie Pitzer  
CEO, Safemap

### Environment & Community

Stream Session 3

10:00am – 11:00am  
Breakout Room



### Community

➤ Sponsored by EMM Consulting

Activism Trends in the Mining Sector  
Lance Truong  
Associate Director, Control Risks

Community Benefits  
Kylie Cochrane  
Principal, Engagement & Change Advisory, Aurecon

### Morning Tea

➤ Sponsored by The Bloomfield Group

11:00am – 11:30am  
Team Super Networking Lounge



### Masterclass 1 of 3

11:30am – 1:00pm  
Conference Centre



### Mining's New Cultural Norms: From Tradition to Transformation

➤ Paul Schott, Director, Paul Schott Enterprises  
Sponsored by Newmont

The mining sector is entering a new era where cultural expectations are shifting as quickly as technology and operational practices. The pressures of flexible work arrangements, increased automation, diverse workforces, and heightened psychological hazards, are reshaping what it means to contribute positively to a mining workplace. Mining has long relied on strong traditions with clear hierarchies, direct communication, and a focus on physical safety and production. These practices played an important role in building resilient operations and capable teams. However, the expectations placed on leaders and employees have shifted more in the past five years than in the previous two decades. These changes are no longer optional and have significant financial and cultural costs to a business if adjustments are not made.

How do we honour the experiences of the past in mining while also understanding changes are needed to adapt to a modern context? Experienced workers carry deep operational knowledge and proven ways of working that have served the sector well for decades. At the same time, newer staff are entering the industry with different expectations around communication, technology, workplace culture, and flexibility.

These differing perspectives can sometimes create tension as teams navigate how best to combine established practices with emerging approaches. The challenge for modern mining is to find ways for experience and new thinking to work together to strengthen safety, performance, and team cohesion. The challenge for today's leaders and teams is not to abandon the strengths of the past, but to adapt them in ways that support modern expectations and sustain performance.

This interactive 90-minute workshop explores these emerging cultural challenges and offers practical ways for people at every level of the organisation to adapt and thrive.

### Masterclass 2 of 3

11:30am – 1:00pm  
Conference Centre

### Getting Bad News to Flow in Your Organisation

➤ Jodi Goodall, Head of Organisational Reliability, Brady Heywood

The highest-performing organisations in the world—particularly those operating in high-risk industries—share a defining capability: they learn from their failures early and systematically. They cultivate an environment where bad news flows freely, creating a 'chronic unease' or healthy scepticism about how risks are managed. But in reality, moving bad news upward in an organisation is incredibly hard. From the frontline to senior executives, people naturally hesitate to raise concerns, highlight vulnerabilities, or challenge overly optimistic narratives. Leaders can unknowingly influence this dynamic, and critical insights can be lost long before they reach decision-makers.

This masterclass gives participants an engaging and practical experience in how to identify the right kinds of "bad news," how to generate more of it, and how to remove the organisational barriers that stop it flowing to where it needs to go. Through hands-on activities that weave in theory and lived experience, participants will explore:

- What "bad news" we should learn from
- The human psyche and why people at every level hesitate to share bad news
- How organisations can unintentionally suppress the signals they most need
- Practical mechanisms and behaviours that enable open, timely upward communication
- How world-class organisations build and sustain cultures of transparency and early learning

Designed for leaders, supervisors, technical specialists, and frontline experts, this 90-minute session provides a multi-level perspective—from the shop floor to the C-suite. Participants will leave with actionable approaches to improve organisational learning, strengthen risk awareness, and prevent major accidents.

## Masterclass 3 of 3

11:30am – 1:00pm  
Conference Centre

### The Future of ESG & the Evolving Landscape of Performance Standards & Disclosures

➤ Chris McCombe, General Manager, Minerals Council of Australia

Environmental, Social and Governance (ESG) performance has long been recognised as fundamental to how the industry operates. Over the past two decades, ESG performance has shifted from complementary to core business for mining—driven by the need to manage ESG risk effectively, social licence, investor pressure, regulatory change, and more recently, the rise of responsible sourcing. In response, ESG expectations have increasingly been formalised—shifting from high-level policy commitments to voluntary standards that aim to improve the consistency and credibility of management practices and disclosures. Over time, the standards landscape has become increasingly crowded. The growth of voluntary performance standards,

commodity-specific responsible sourcing initiatives, and mandatory disclosure requirements has increased complexity, burden and confusion for companies. In response to this complexity — and the burden it can create— a rationalisation phase is underway. Since 2023, the International Council on Mining and Metals, the World Gold Council, TSM (represented by the Mining Association of Canada), and The Copper Mark have been working to converge their four standards into a single global mining standard: the Consolidated Mining Standards Initiative (CMSI). As a TSM partner, the MCA is working with the initiative. This Masterclass gives participants an engaging and practical overview of ESG trends in the Australian mining industry.

Participants will gain an understanding of the standards landscape and what it means for companies and key industry stakeholders, plus tips for companies starting their own standards journey—including future transitioning to the CMSI.

### Working Lunch

➤ Sponsored by Team Super

1:00pm – 2:00pm  
Team Super Networking Lounge



### Health & Safety

Stream Session 4

2:00pm – 3:00pm

Conference Centre

### Industry Work Health & Safety Update

➤

Updates from the Resources Regulator  
Anthony Margetts  
Chief Inspector of Mines, Resources Regulator

Coal Services Update  
Angela Hunter  
CEO, Coal Services

### Environment & Community

Stream Session 4

2:00pm – 3:00pm

Breakout Room



### Climate Change

➤ Sponsored by MACH Energy

NSW Coal Sector Emissions: The Path Behind and the Road Ahead  
Dr Kaydy Pinetown, Team Leader, Net Zero Emissions Modelling  
NSW Department of Climate Change, Energy, the Environment & Water

Insights from the First Year of AASB S2 Reporting  
Iain Hornshaw  
Manager – Sustainability, Yancoal

### Afternoon Tea

➤ Sponsored by The Bloomfield Group

3:00pm – 3:30pm  
Team Super Networking Lounge



### Conference Session 4 – The Pitch

➤ Sponsored by Newmont

3:30pm – 4:30pm  
Conference Centre



Pitch presenter to be announced  
Title  
Company

Pitch presenter to be announced  
Title  
Company

Pitch presenter to be announced  
Title  
Company

Pitch presenter to be announced  
Title  
Company

Pitch presenter to be announced  
Title  
Company

### Women in Leadership

➤ Sponsored by Whitehaven Coal

5:00pm – 7:00pm  
Conference Centre



### Tuesday Night Dinner

➤ Sponsored by Newmont

6:00pm – 8:00pm  
Offsite: NINETEEN Hunter Valley



## Wednesday 5 August

### NSW Minerals Council Committee Meetings

➤ By invitation only

9:00am – 12:00pm  
Vintage Rooms

